

Lead Pastor Job Description

Position Title: Lead Pastor
Organization: Waldheim MB Church
Reports to: Church Leadership Team



Waldheim MB is looking for a lead pastor who is called by God and willing to use their leadership gifts to help us fulfil our mission. After a year of evaluating our past and seeking God for our future, we are seeking a pastor who is a visionary leader, team player, and one who understands their primary role as an equipper (Ephesians 4:12). Our pastor will guide staff and leadership teams to foster spiritual growth among members and to empower them in their gifts and ministries.

We acknowledge the unique nature of the pastoral vocation and therefore value a work/ministry environment of trust and accountability. The lead pastor oversees staff and ministry leaders, while being accountable to the Church Leadership Team.

General Qualifications:

- Biblical qualifications for an elder (1 Timothy 3, Titus 1, 1 Peter 5:1-4)
- Gift mix of leadership, preaching/teaching, and wisdom/discernment
- Credentialed by the Saskatchewan Conference of MB Churches
- 5 years of pastoral or related ministry/vocational experience
- Bachelor's degree or equivalent ministry/biblical training

General Duties:

- Provide overall leadership and administrative support
- Primary teacher and preaching coordinator for Sunday mornings
- Shepherd the flock personally and through ministry teams
- Weddings, Funerals and crisis care as needed and in conjunction with leadership
- Engagement in the surrounding community